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City of Barrie

Final

Council Compensation Review Committee

Friday, February 4, 2022 | **2:00 PM** | **Virtual Meeting**

For consideration by General Committee on February 28, 2022.

The meeting was called to order by Chair, K. McGrath-Patterson at 2:11 p.m. The following were in attendance for the meeting:

Present: 3 - Chairman K. Patterson-McGrath
B. Maxwell
C. Rovert

Absent: 2 - Vice Chair S. Kinsella
D. Sieggel

STAFF:
City Clerk/Director of Legislative and Court Services, W. Cooke
Deputy City Clerk, M. Williams
Manager of Compensation and Benefits, B. Dewolfsmith
Supervisor of Financial Reporting and Policy, M. Mifsud.

The Council Compensation Review Committee met and reports as follows:

REVIEW OF COMMITTEE RECOMMENDATIONS

The Committee reviewed and discussed draft recommendations concerning Council compensation matters.

The Committee discussed salary calculations based on population and agreed to seek out additional data points from comparable municipalities.

The Committee reviewed a draft recommendation with respect to the annual economic adjustment to base salary for members of Council. The

Committee agreed that the annual economic adjustment to Council salaries would continue to match the increase provided to the Non-Union Employee Group as approved by Council.

The Committee reviewed the Operating Budget for Council member attendance at conferences and seminars. The Committee agreed to review actual expenses from the last 5 years in order to recommend an adequate increase to the budget.

The Committee reviewed a draft recommendation with respect to board and committee honorariums. The Committee agreed to recommend that the process for receiving honorariums for members of Council sitting on boards and committees would remain status quo.

The Committee discussed information for inclusion in the Municipal Candidate Election Package. The Committee agreed to recommend that a list of internal and external boards and committees and associated honorariums be included in the Candidate Information Package. The Committee agreed to further recommend that the Candidate Information Package outline the process for Council members to express their interest in the Deputy Mayor position.

The Committee asked questions and received responses from City staff related to:

- Council size and composition trends;
- City growth trends and the next anticipated Ward Boundary Review; and
- Deputy Mayor position and selection process.

The Committee lost quorum at 3:04 p.m. and the balance of agenda items will be carried over to a meeting to be held on February 11, 2022 at 2:00 p.m.